

Rivers and Ranges Community Leadership Program Information

Realise Your Leadership Potential



Rivers and Ranges Community Leadership Program strives to develop leadership to build resilient, connected and thriving communities across the municipalities of Mitchell, Murrindindi, Nillumbik, Yarra Ranges and City of Whittlesea.

Through the delivery of the annual Program we aim to encourage, inspire and empower our current and future leaders to make a positive difference in their communities.

Targeted at a diverse range of leaders, and through exposure to different perspectives, issues and experiences, the program will empower you through

- Building your skills, confidence and self awareness
- Assisting your understanding of regional issues
- Providing you with access to the experience of a variety of leaders
- Expanding your networks
- Activating your ability to drive change in your community
- Accessing a lifelong team of regional leaders

The program takes a group of up to 24 participants through a ten-month learning experience that can only be described as “transformational”. The program takes leaders on a journey of personal discovery and in-depth learning opportunities by way of program days, field trips, study tours, retreats, workshops, discussions and immersion activities. Participants will be exposed to leaders at the local, state and federal level. Participants work together on a community project relevant to their work or their community.

The program is not “tick-a-box” training!

RRCLP operates on soft borders so participants from other areas are welcome to apply for the program.



The Program

The program is based on four elements

Self Reflection: values, beliefs, personality, assumptions, behaviours and self-care

Models and Styles of Leadership: how to apply these to roles and situations. The focus is on participatory and asset-based leadership approaches including appreciative enquiry, adaptive and vertical leadership development

Leadership and Management Skills: public speaking, negotiation, decision-making, ethics, facilitation, conflict resolution, governance, communication, time management, volunteers, mentoring, partnerships, project management, planning and risk

Tackling Community Issues: lobbying, advocacy, grants, media, publicity, community projects

Program days are theme-based and include:

Community Resilience,
Diversity,
Health and Wellbeing,
Youth and Positive Ageing,
Emergency Management and Recovery,
Education, Training and Employment,
Tourism,
The Arts/Culture
The Peri-urban

As a participant, you will:

CULTIVATE an in-depth understanding of key issues in the region

EXPERIENCE different perspectives and diversity of opinion

ENACT your ability to activate regional approaches to difficult issues

DEVELOP extensive networks with key leaders to enhance your professional and community standing

IMPROVE mutual understanding, respect, and personal and professional skills in a stimulating, supportive and enjoyable environment

ENJOY the prestige of becoming a graduate and joining Alumni

FOSTER a greater depth of maturity and leadership experience

Candidates

Participants are selected according to criteria including a deep sense of commitment to the community, demonstrated capacity for leadership, broad ranging interests and the potential to sustain positions of responsibility in the community. Candidates must be willing to exercise their leadership to drive change and create long-term benefit for the community and region, and invest back into the leadership alumni network. They must be ready to accept the time commitments and challenges of the program year, and ongoing community involvement.

The selection process includes a written application and an interview. People from rural and isolated communities, disadvantaged backgrounds and Aboriginal and ethnically diverse communities are encouraged to apply.

Cost

The annual program is valued at more than \$8,000, however much of this cost is covered by the generous support of partner organisations. The set fee is \$5,700 (inc GST). This consists of a participant contribution of \$570 (inc GST) and a workplace or scholarship fee of \$5,700 (inc GST). Some participants pay the fee themselves. No individual or organisation should be discouraged from applying for economic reasons, as there are some scholarships available to cover costs. Please discuss this with the Executive Officer and indicate this in your application.



Programs, which is a collaboration of 10 Regional Community Leadership programs across Victoria.

For information about other programs, please visit www.vrclp.com.au



To apply, visit rrclp.org.au
or contact our Executive Officer,
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Find us on:

